

# Internal Regulations of the Association Yes Breizh

#### **Preamble**

The present internal regulations are intended to supplement and clarify the statutes of the association **Yes Breizh**, in particular with regard to internal operating rules, members' commitments, and practical organisational arrangements.

They are adopted by the Executive Board in accordance with Article 6 of the statutes.

# **Article 1 – Membership of the association**

1.1

Membership implies full and unconditional acceptance of the statutes and of the present internal regulations.

1.2

A membership application form (paper or digital) must be completed and signed.

1.3

The amount of the membership fee is set annually by the Executive Board. It may vary according to the categories of members (active members, supporting members, etc.).

1.4

Membership takes effect on the date of validation by the Executive Board and is valid for the current calendar year, unless otherwise decided.

#### **Article 2 – Members' commitments**

All members undertake to respect the values of the association: openness, rigour, goodwill, and attachment to Brittany in its five departments.

2.2

Members undertake to participate in the association's activities in a constructive manner, with respect for others.

2.3

An ethical charter shall specify the expected behaviours within working groups, public statements, and digital uses (social media, messaging platforms, etc.).

### **Article 3 – Operation of working groups**

3.1

Thematic working groups may be established (energy, transport, education, etc.).

3.2

Each group is coordinated by one or two coordinators appointed by the Executive Board.

3.3

The outputs of the working groups (reports, proposals, communication materials) are submitted to the Executive Board prior to any public dissemination.

3.4

Working meetings may be held in person or remotely. Collaborative digital tools may be made available.

# **Article 4 – Steering Committee**

4.1

The Executive Board may invite members of the Steering Committee to take part, in a consultative capacity, in certain strategic meetings.

4.2

Specific missions may be entrusted to them by the Executive Board, with feedback expected in oral or written form.

Members of the Steering Committee are bound by confidentiality regarding ongoing projects and internal deliberations.

### **Article 5 – Communication and public image**

5.1

The Executive Board validates official communication materials (visual content, press releases, messages on social media).

5.2

No member may speak on behalf of the association without an explicit mandate.

5.3

Members are encouraged to share the association's publications on their own networks, in compliance with the spirit of the editorial line.

## **Article 6 – General meetings**

6.1

Notices convening General Meetings are sent at least fifteen (15) days in advance, by electronic means.

6.2

An agenda is communicated together with the notice of meeting.

6.3

Suggestions or items to be included on the agenda must be submitted to the Executive Board at least seven (7) days prior to the meeting.

6.4

Minutes are circulated after each General Meeting to the members concerned.

### Article 7 – Sanctions and internal procedures

In the event of a serious breach (failure to comply with the statutes or regulations, harmful behaviour), the Executive Board may decide to:

- issue a formal warning to the member concerned;
- temporarily suspend their participation in activities;
- pronounce removal in accordance with Article 5.2 of the statutes.

7.2

The member concerned is informed in writing and may present their arguments before a final decision is taken.

#### **Article 8 – Final provisions**

8.1

The present internal regulations may be amended at any time by the Executive Board.

8.2

They enter into force upon adoption and are communicated to all members.

8.3

An up-to-date version is available online and may be provided upon request.

# TITLE V – ETHICAL CHARTER OF YES BREIZH

The present ethical charter forms an integral part of the internal regulations. It commits each member through their participation in the association **Yes Breizh**.

### 1. Respect and goodwill

Members undertake to interact with respect, to listen to differing opinions, and to promote a climate of trust.

#### 2. Integrity

Each member undertakes to act honestly, transparently and without personal gain, in accordance with the association's general-interest objectives.

#### 3. Commitment

Each member participates voluntarily, regularly and constructively in the activities of the association, according to their availability and skills.

# 4. Confidentiality

Internal exchanges and non-public documents are subject to a duty of discretion.

# 5. Responsible communication

Members remain mindful of their public expression when they are identified as members of **Yes Breizh**, particularly on social media.

## 6. Rejection of all forms of discrimination

The association rejects all forms of discrimination or statements contrary to fundamental human rights.